



## Non-Concurrent Degree Progress Guide (Fall 2023 - Onwards)

Below is the natural sequence of HRM program courses designed for students to register per semester. Other degree requirements and comprehensive details are to be found in the AUIS Academic Catalog.

Course Code and Description	Credits	Prerequisite(s)
<b>1st Semester</b>		
CSC 101 - Computer Science and IT Applications	3	None
ENG 101 - Argument	3	None
CIV 101 - Civilization I: The Ancient World ( History)	3	None
MTH 101 - College Algebra	3	None
SCI 101 - Life Science	3	None
<b>Total Credits</b>	<b>15</b>	
<b>2nd Semester</b>		
ENG 102 - Critical Reading	3	ENG 101
MTH 121 - Business Math	3	MTH 101
SCI 102 - Physical Science	3	MTH 101
BUS 202 - Introduction to Business	3	15 credits
STT 201 - Statistics	3	MTH 101
<b>Total Credits</b>	<b>15</b>	
<b>3rd Semester</b>		
ENG 203 - Research & Project-Writing	3	ENG 102
CIV 203 - Civilization II: Ancient World (Humanities)	3	30 credits
ACC 221 - Financial Accounting	3	MTH 101
ECO 220 - Principles of Microeconomics	3	MTH 101
MGT 201 - Principles of Management	3	21 credits
<b>Total Credits</b>	<b>15</b>	
<b>4th Semester</b>		
ECO 221 - Principles of Macroeconomics	3	ECO 220 or ECO 210
MKT 301 - Principles of Marketing	3	30 credits
LGS 225 - Introduction to the Commercial Laws of Iraq and Iraqi Kurdistan for Business	3	45 credits
MGT 302: Human Resources Management	3	MGT 201
Science Course (300 level or below BIO, SCI, PHYS, or CHEM course)	3	Subject to course selection
<b>Total Credits</b>	<b>15</b>	
<b>5th Semester</b>		
BUS 303 - Quantitative Business Analysis	3	ECO 220 and STT 201
MIS 301 - Management Information Systems	3	45 credits
CIV 204 - Civilization III: The Modern World (Humanities)	3	CIV 203
MGT 301: Organizational Behavior	3	MGT 201
HRM, business elective, minor	3	Subject to course selection
<b>Total Credits</b>	<b>15</b>	
<b>6th Semester</b>		
HRM 331- Selection and Recruitment	3	MGT 201
HRM 332-Training and Development	3	MGT 201
HRM 333-Compensation and Benefits	3	MGT 201
HRM, business elective, minor	3	Subject to course selection
HRM, business elective, minor	3	Subject to course selection
<b>Total Credits</b>	<b>15</b>	

**7th Semester**

HRM 431-Organizational Development and Change	3	MGT 302	
BUS 401 - Business Ethics	3	LGS 225	
HRM 432- Employee Relations	3	MGT 302	
HRM 433- Performance Management	3	MGT 302	
Social Science or Humanities (300 level or below ART, LIT, ENG, POL, HIST, PHI, or GEO course, or ECO 201)	3	Subject to course selection	
<b>Total Credits</b>		<b>15</b>	

**8th Semester**

HRM 441- International HRM	3	MGT 302, 90 credits	
HRM 442- Strategic Human Resources Management	3	MGT 302, 90 credits	
HRM 410-Human Resources Management Internship	3	MGT 302, 90 credits	
HRM, business elective, minor	3	Subject to course selection	
HRM, business elective, minor	3	Subject to course selection	
<b>Total Credits</b>		<b>15</b>	

**Program Credits**

Core	45 credits (15 courses)	
Major	60 credits (20 courses)	
Minor / Concentration/ Electives		15 credits (5 courses)
<b>Total</b>		<b>120 credits (40 courses)</b>

**General Tips and Recommendations**

ECO 210 is not required for HRM students. If you take it before ECO 220, it will count as an elective course.  
 It is your choice to do a minor or concentration, but you do not have to do one. Instead, you can take 5 elective courses.

**Varied Degree Paths**

Student degree paths may vary slightly from this form. If an academic record differs from the courses listed in this form, please contact the Registration and Records Office during the advising week for clarification. Independent study, transfer credits or other unique circumstances are typically accounted for in the elective category.